Special Board Meeting
October 25, 2018 6:30 PM
Derby Middle School Cafetorium
73 Chatfield Street

Attendance Taken at 6:30 PM:

Present Board Members:
Mrs. Janine Netto
Mr. Jim Gildea
Mrs. Laura Harris
Mr. George Kurtyka
Mr. Dan Foley
Mrs. Debra Borrelli
Mrs. Rebecca O'Hara

Absent Board Members:
Mr. Kenneth Marcucio
Mrs. Casey Picheco

I. Call to Order
I.a. Opening Ceremonies
I.b. Roll Call

II. Public Participation
No one spoke.

III. Executive Session
Motion Passed: The Board of Education enter into Executive Session at 6:45 PM to review the appointment list, review a request for a leave of absence and to accept a letter of resignation, and the Superintendent of Schools is invited to attend. passed with a motion by Mrs. Janine Netto and a second by Mr. George Kurtyka.

Mrs. Janine Netto	Yes
Mr. Jim Gildea	Yes
Mrs. Laura Harris	Yes
Mr. George Kurtyka	Yes
Mr. Dan Foley	Yes
Mr. Kenneth Marcucio	Absent
Mrs. Debra Borrelli	Yes
Mrs. Casey Picheco	Absent
Mrs. Rebecca O'Hara	Yes

The meeting reopened at 7:00 PM.

IV. Director of Technology
Motion Passed: The Board of Education approve the appointment of Brad Langridge as the Director of Technology, as recommended by the Superintendent of Schools. passed with a motion by Mrs. Janine Netto and a second by Mr. Dan Foley.

Mrs. Janine Netto	Yes
Mr. Jim Gildea	Yes
Mrs. Laura Harris	Yes
Mr. George Kurtyka	Yes
Mr. Dan Foley	Yes
Mr. Kenneth Marcucio	Absent
Mrs. Debra Borrelli	Yes

Mrs. Casey Picheco Absent
Mrs. Rebecca O'Hara Yes

V. Appointment List
Motion Passed: The Board of Education approve the appointment list, as recommended by the Superintendent of Schools. passed with a motion by Mrs. Janine Netto and a second by Mrs. Debra Borrelli.
Mrs. Janine Netto Yes
Mr. Jim Gildea Yes
Mrs. Laura Harris Yes
Mr. George Kurtyka Yes
Mr. Dan Foley Yes
Mr. Kenneth Marcucio Absent
Mrs. Debra Borrelli Yes
Mrs. Casey Picheco Absent
Mrs. Rebecca O'Hara Yes

VI. Unpaid Leave of Absence
Motion Passed: The Board of Education approve the request for an unpaid leave of absence for Jayanna Shwetha, Paraprofessional at Derby Middle School. passed with a motion by Mrs. Janine Netto and a second by Mr. Dan Foley.
Mrs. Janine Netto Yes
Mr. Jim Gildea Yes
Mrs. Laura Harris Yes
Mr. George Kurtyka Yes
Mr. Dan Foley Yes
Mr. Kenneth Marcucio Absent
Mrs. Debra Borrelli Yes
Mrs. Casey Picheco Absent
Mrs. Rebecca O'Hara Yes

VII. Resignations
Motion Passed: The Board of Education accept the letter of resignation from Diane Marcinowski, Human Resources Coordinator, with regret and best wishes. passed with a motion by Mrs. Janine Netto and a second by Mrs. Laura Harris.
Mrs. Janine Netto Yes
Mr. Jim Gildea Yes
Mrs. Laura Harris Yes
Mr. George Kurtyka Yes
Mr. Dan Foley Yes
Mr. Kenneth Marcucio Absent
Mrs. Debra Borrelli Yes
Mrs. Casey Picheco Absent
Mrs. Rebecca O'Hara Yes

Motion Passed: The Board of Education accept the resignation of Michelle Peluso, Special Education Teacher at Derby Middle School, with regret and best wishes.Mr. Gildea stated that he's known Michelle in the community and school system, she is an excellent teacher and will be missed. passed with a motion by Mrs. Janine Netto and a second by Mrs. Debra Borrelli.
Mrs. Janine Netto Yes
Mr. Jim Gildea Yes
Mrs. Laura Harris Yes
Mr. George Kurtyka Yes

Mr. Dan Foley	Yes
Mr. Kenneth Marcucio	Absent
Mrs. Debra Borrelli	Yes
Mrs. Casey Picheco	Absent
Mrs. Rebecca O'Hara	Yes

VIII. Mental Health Grant

Discussion:

Mr. Saccu discussed the mental health grant. It is $20,000 over two years. 10th year since starting youth bureau. The school social worker contacted Mr. Saccu last quarter and said there was an uprising in calls to 211, many with self-harm behavior and suicide ideology.

Conditions of the grant are that all staff be trained in QPR - Question, Persuade, Refer; SOS - Signs of Suicide (through video training for both the staff and students to recognize mental health signs), Columbia Lighthouse Project Screening Process and Gizmo's Pawsome - a program of books for younger students

Letter from Mr. Saccu forwarded to the Board:

"Youth Bureau: Re: Mental Health Grant Award

As most of you already know toward the end of last school year and over the summer I applied for a two year 20,000.00 mental health and suicide prevention grant co-directed by DMHAS, DCF and the Department of Public Health. This grant is also coordinated by the Network of Care for School Systems, CT Suicide Advisory Board and CT United Way. Dr. Conway had approved me to apply for this grant and I am pleased to announce that Derby is one of only 20 recipients in the State to receive this award. During the latter part of last school year a number of our social workers expressed a need for more consistency in addressing the mental health needs in our district both from a crisis response and prevention standpoint. We were able to start some programs for staff and students at the Brandley School with the help of Katelyn taking the initiative and also provide some training for the Middle School staff. At that point our community prevention mental health partners from BHCare (Alliance for Prevention and Wellness) suggested I apply for this grant. Once the awards were announced a meeting of the Grantees was held in Cromwell. On September 13 Lauren Carbone attended that symposium with myself and Lorrie McFarland from BHCare to review the conditions of this grant. This was a very worthwhile and helpful part of the process in helping us to implement the activities of the grant award. On October 25 I will be making a presentation to the BOE and would like to have a meeting prior with the stakeholders in the district to become familiar with the components of this grant and start laying out some timelines as we move forward.Laurent Carbone will be reaching out to come up with some possible dates and location of this meeting. This is a pilot program for the State and a great opportunity for our district to be seen as a leader in mental health awareness, crisis intervention and suicide prevention both in schools and our community. The Youth Bureau and our partners at BHCare are excited to work with our schools and staff during the next two years to more effectively server or students, families and community concerning such an important topic as mental health."

Mr. Izzo thanked Mr. Saccu for the tireless work he does. He's a gentleman and an asset to the community.

IX. RAISE Academy Update

Mr. DiLuggo updated the Board on the status of RAISE academy.

Positive outcomes:

- Stronger relationships between RAISE Academy staff and referring school
- Strong rapport between RAISE students and staff (both RAISE & referring school)

- Three students completed 100% transition from program to traditional school
- One student successfully moved to a transitional program; one student successfully transitioned to adult education (age)
- Four students on track to graduate high school this year
- Increased scrutiny of referral process
- Increased parent "buy-in"

Goals:

- Normalize exit procedures in agreement with both DHS and DMS
- Develop internship program for RAISE Academy students
- Discuss opportunities to house more students
- Implement parent skills class
- Increase DHS/DMS staff awareness of the RAISE Academy Mission
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X. Subcommittee Reports

Finance Committee: Mrs. Picheco - No meeting was held
Negotiations and Personnel Committee: Mrs. Borrelli
School/Community Relations and Policy: Mrs. Harris – Next meeting will be 11/13
Plant and Facilities Committee: Mr. Gildea - met with Mr. Baklik to discuss the needs of the school and coupling those needs with city needs.
Long-Range Planning Committee: Mr. Marcucio
Field House and Baseball Field Building Committee: Mr. Marcucio
Student Health and Safety Committee: Mrs. Netto - parent forum was held last week. Three officers will officially begin Monday.

XI. Superintendent's Report

Academics

Continued planning for Commissioner Network. CSDE Conducted audit of DHS. Will share results in the next weeks
Working on plans for Portrait of a Graduate
Planned for CAPSS Student Recognition Awards Dinner December 6, 2018 6:30 PM Grassy Hill Country Club.
Reviewed and submitted our TCS Report

Human Capital

Participated on Selection Advisory Committee School Director of Technology
Attended Superintendent Network Meeting
Held PDEC meetings to plan for District Professional Learning Days. Election day
Interviewed candidates for HR Coordinator
Attended training sessions on Portrait of a Graduate.
3 year Appointment to serve on the Advisory Council for Teacher Professional Standards. Appointed by House Minority Leader Themis Klarides

Operations

Attended Field House and Baseball Field Committee meetings
Attended Athletic Field Project Committee meetings
Attended weekly meetings with contractors
Attended Policy Committee Meeting
Attended Temporary Regional School Study Committee Meeting
Attended Health and Safety Committee Meeting
Held Labor Management meetings with CEA and Para Union
Held DEA Negotiations Meeting
Held Community Forum for School Security Officer Program

Meetings with City Insurance to resolve Field Runoffs

Culture and Climate
Attended Griffin Hospital Gala
Attended CAPSS BOD & Exec. Board meeting
Conducted SCASA Meeting
Attended BOA Meeting
Attended OPS and Procedures Meeting
Chaired CAPSS Legislative Committee Meeting
Attended Valley United Way Community Event
Attended BOAT Committee Meeting – Rings
Attended CAPSS Alliance Committee Meeting
Attended Valley Chamber of Commerce Breakfast with Gubernatorial Candidate

XII. Facility Report
Bradley

- Gym doors were repaired and re-hung hardware was replaced.
- All heating systems have had maintenance, been tested and are ready for the season.

Irving

- Seven emergency lights where replaced.
- All heating systems have had maintenance, been tested and are ready for the season.

Derby High School

- A roof exhaust fan was repaired
- Outside gym doors were repaired and hardware replaced.

Derby Middle School

- Filters have been changed.
- All heating systems have had maintenance, been tested and are ready for the season.

XXI. Approval of Minutes
Motion Passed: The Board of Education approve the minutes from the following meetings: a. September 20, 2018 - Board Meeting b. October 2, 2018 - Committee of the Whole passed with a motion by Mrs. Janine Netto and a second by Mr. Dan Foley.

Mrs. Janine Netto	Yes
Mr. Jim Gildea	Yes
Mrs. Laura Harris	Yes
Mr. George Kurtyka	Yes
Mr. Dan Foley	Yes
Mr. Kenneth Marcucio	Absent
Mrs. Debra Borrelli	Yes
Mrs. Casey Picheco	Absent
Mrs. Rebecca O'Hara	Yes

XXII. Financial Report
Motion Passed: The Board of Education approve the financial report for the period through September 30, 2018, as recommended by the Superintendent. passed with a motion by Mrs. Janine Netto and a second by Mr. George Kurtyka.

Mrs. Janine Netto	Yes
Mr. Jim Gildea	Yes

Mrs. Laura Harris Yes
Mr. George Kurtyka Yes
Mr. Dan Foley Yes
Mr. Kenneth Marcucio Absent
Mrs. Debra Borrelli Yes
Mrs. Casey Picheco Absent
Mrs. Rebecca O'Hara Yes

XXIII. Policy 5118 - Tuition
Motion Passed: The Board of Education review Policy 5118 as a Second Read and Adoption, as recommended by the Policy Committee. passed with a motion by Mrs. Janine Netto and a second by Mr. Dan Foley.
Mrs. Janine Netto Yes
Mr. Jim Gildea Yes
Mrs. Laura Harris Yes
Mr. George Kurtyka Yes
Mr. Dan Foley Yes
Mr. Kenneth Marcucio Absent
Mrs. Debra Borrelli Yes
Mrs. Casey Picheco Absent
Mrs. Rebecca O'Hara Yes

XXIV. Policy 6141.1 - Grading/Assessment Systems/Weighted Grades
Motion Passed: The Board of Education review Policy 6146.1 - Grading/Assessment Systems/Weighted Grades as a First Read, as recommended by the Policy Committee.

Full-time Dual Enrollment students and students on school approved Acceleration Plans will be eligible for this recognition when they are included in the class rank and meet the membership requirements. In calculating the Valedictorian for the graduating class, the student with the highest weighted GPA after seven (7) semesters will be the Valedictorian. In the event that a three (3) year graduation plan student has the same or higher weighted GPA as the four (4) year graduation plan student, the student(s) will be classified as Co-Valedictorian(s).In calculating the Salutatorian for the graduating class, the second highest weighted GPA after (7) semesters will be the Salutatorian. In the event that a three (3) year graduation plan student has the same or higher weighted GPA as the four (4) year graduation plan student, the students will be classified as Co-Salutatorians. In calculating the class rank for 3 through10 for the graduating class, the rank for 3 through 10 weighted GPA after (7) semesters will be the ranking order. In the event that a three (3) year graduation plan student has the same or higher weighted GPA as the four (4) year graduation plan student, the students will be classified as Co-Ranked.

passed with a motion by Mrs. Janine Netto and a second by Mrs. Laura Harris.
Mrs. Janine Netto Yes
Mr. Jim Gildea Yes
Mrs. Laura Harris Yes
Mr. George Kurtyka Yes
Mr. Dan Foley Yes
Mr. Kenneth Marcucio Absent
Mrs. Debra Borrelli Yes
Mrs. Casey Picheco Absent
Mrs. Rebecca O'Hara Yes

XXV. Policy 3516 - Business and Finance Safety and Security

Motion Passed: The Board of Education review Policy 3516 - Business and Finance Safety and Security as a First Read, as recommended by the Policy Committee. passed with a motion by Mrs. Janine Netto and a second by Mrs. Debra Borrelli.

Mrs. Janine Netto	Yes
Mr. Jim Gildea	Yes
Mrs. Laura Harris	Yes
Mr. George Kurtyka	Yes
Mr. Dan Foley	Yes
Mr. Kenneth Marcucio	Absent
Mrs. Debra Borrelli	Yes
Mrs. Casey Picheco	Absent
Mrs. Rebecca O'Hara	Yes

XXVI. Policy 5142.41 - Armed School Security Officers

Motion Passed: The Board of Education review Policy 5142.41 - Armed School Security Officers as a First Read, as recommended by the Policy Committee. passed with a motion by Mrs. Janine Netto and a second by Mr. George Kurtyka.

Mrs. Janine Netto	Yes
Mr. Jim Gildea	Yes
Mrs. Laura Harris	Yes
Mr. George Kurtyka	Yes
Mr. Dan Foley	Yes
Mr. Kenneth Marcucio	Absent
Mrs. Debra Borrelli	Yes
Mrs. Casey Picheco	Absent
Mrs. Rebecca O'Hara	Yes

XXVII. Out of State Field Trip

Motion Withdrawn: The Board of Education approve an Out of State Field Trip for Derby Middle School to Boston, MA on Friday, May 3, 2019, as recommended by the Superintendent of Schools. was withdrawn by Mrs. Janine Netto.

Motion Passed: The Board of Education table an Out of State Field Trip for Derby Middle School to Boston, MA until next month. passed with a motion by Mrs. Janine Netto and a second by Mr. George Kurtyka.

Mrs. Janine Netto	Yes
Mr. Jim Gildea	Yes
Mrs. Laura Harris	Yes
Mr. George Kurtyka	Yes
Mr. Dan Foley	Yes
Mr. Kenneth Marcucio	Absent
Mrs. Debra Borrelli	Yes
Mrs. Casey Picheco	Absent
Mrs. Rebecca O'Hara	Yes

XXVIII. Round 4 Security Grant Funds

Dr. Conway discussed the security grant. The city would need to fund 25%. The committee will discuss this further to determine what projects will be included in the grant.

XXIX. Community Clean Up Day - November 1, 2018

Dr. Conway stated that approximately 15 students will be participating.

XXX. Adjourn

Motion Passed: The Board of Education adjourn at 8:55 PM its meeting. passed with a motion by Mrs. Janine Netto and a second by Mr. Dan Foley.

Mrs. Janine Netto	Yes
Mr. Jim Gildea	Yes
Mrs. Laura Harris	Yes
Mr. George Kurtyka	Yes
Mr. Dan Foley	Yes
Mr. Kenneth Marcucio	Absent
Mrs. Debra Borrelli	Yes
Mrs. Casey Picheco	Absent
Mrs. Rebecca O'Hara	Yes

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Terri Kuskowski
Recording Secretary

Minutes are subject to approval at the next Board meeting.