

City of Derby
Job Posting
Maintainer IV/Mechanic
Public Works Department

Department: Public Works Department
Classification: Hourly, Non-exempt
Full/Part-Time: Full-Time (40 hours/week) Five days per week, 8 hours per day
Range of Pay: \$35.44 per hour
Posting Period: **External Open to the Public October 9, 2024**

City of Derby employee members of the Public Works and WPCA bargaining unit may apply. If no qualified internal bargaining unit applicants apply for the vacancy, the City may hire to fill the vacancy with an outside applicant.

General Summary:

Under the general supervision of the Public Works Director, the Mechanic performs a variety of skilled tasks in all phases of maintenance, repair, and reconditioning of motor vehicles and other power-driven equipment, or allied equipment related to overall municipal operations. Exercises some judgement in the analysis of breakdown problems to determine what action should be taken within the limits of standard testing and repair practices and does related work as required.

Essential Functions:

Usually works semi-independently with assistance and advice by a supervisor as necessary, maintaining varied equipment and tools of public works, ranging from simple power-driven equipment to the heaviest and most complex type, such as motor vehicles, dump trucks, graders, bulldozers, backhoes, rollers, vacalls, chippers, sprayers, sweepers, compressors, packer bodies, snow blowers, snow plows, spreaders, bucket hoists and other mechanical equipment.

This individual may conduct any other related duties that the Director of Public Works directs when needed.

Desired Qualifications: High School diploma or equivalent with a minimum of three (3) years' experience as a motor vehicle mechanic with at least one (1) year experience in the maintenance of the heaviest and most complex equipment used in public works or the construction field. Or in lieu thereof, graduation from an accredited trade school specializing in motor vehicle repair and one (1) year experience in the maintenance of the heaviest and most complex equipment used in public works or the construction field. Or in lieu of, any combination of education, experience and training. Must pass a comprehensive background investigation, including but not limited to a criminal history, pending investigations and a drug test.

Working Environment:

Works in both indoor and outdoor environments, as necessary. Significant need to stand, walk, twist, lift or bend for extended periods of time and to work in all types of weather conditions. May be required to work in trenches or confined spaces and travel to and from different job sites. At times may be required to use diplomatic communication skills in dealing with employees or the public. Must be able to lift large, awkward objects and must be able to use finger dexterity for handling small intricate objects.

Required Probationary Period:

New Employees shall serve a probationary period of seventy-five (75) working days.

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Employees promoted to a new position shall serve a probationary period of forty-five (45) working days.

A copy of the full job description is attached.

SELECTION GUIDELINES: Formal applications, depicting education and experience, oral interview and reference checks, job related tests may be required.

The duties listed are intended only as illustrations of the various types of work that may be performed. The omission of the specific statements of duties does not exclude them from the position if the work is similar, related or a logical assignment to the position.

An employment application may be obtained by visiting the City of Derby Website (Job Opportunities) or from the Human Resources Office at City Hall, 1 Elizabeth Street, Derby, CT 06418.

Please send completed applications to:
Katherine R. Christopher
Director of Human Resources
1 Elizabeth Street, Derby, CT 06418

The City of Derby is an Equal Employment Opportunity (EEO) employer. Discrimination is prohibited against applicants on the basis of age, race, color, religious creed, sex, gender identity or expression, sexual orientation, marital status, national origin, ancestry, genetic information, status as a veteran, present or past history of mental disorder, or intellectual, learning, or physical disability.

Date Posted: 9/30/2024. Internal
10/9/2024 External