

CITY OF DERBY
JOB POSTING
Maintainer IV, Public Works

Posting Date: July 27, 2026
Position: Maintainer IV, Public Works
Department: Public Works
Classification: Hourly, 40 hours per week
Full/Part-Time: Full-Time (Monday through Friday)
Schedule: 8 hours per day (refer to CBA Article 5,
Rate of Pay: \$37.14 per hour Annualized \$77,251.20
Closing date: Open Until Filled

(Above as detailed in Collective Bargaining Agreement Local 1303-006 Council 4, AFSCME AFL- CIO)

Job posting:

The City of Derby is seeking a Full-Time Public Works Maintainer IV, Mechanic. A list of required duties is included in the attached Job Description.

Minimum Qualifications:

Must possess a CT Commercial Driver's License with a clean driving record. Availability to report for work or continue to work extended hours during weather emergencies or other unusual emergencies or special events. Must have a mechanical aptitude and have the ability to perform basic maintenance on tools and equipment and machinery.

Physical requirements:

Must possess considerable strength and stamina. Must have the ability to both read and follow instructions as well as provide instructions to others. Must have ability to work in all types of weather conditions. Position includes snow plowing in winter as needed.

Conditions of Employment:

Must pass drug test and criminal background check.

This position is subject to a probationary period of 75 working days.

A copy of the full job description is included.

An employment application may be obtained by visiting the City of Derby website at

<https://www.derbyct.gov/EmploymentOpportunities>

***The City of Derby is an Equal Employment Opportunity (EEO) employer. Discrimination is prohibited against applicants on the basis of age, race, color, religious creed, sex, gender identity or expression, sexual orientation, marital status, national origin, ancestry, genetic information, status as a veteran, present or past history of mental disorder, or intellectual, learning, or physical disability.*

Date Posted: 7/27/2026

Job Description
Mechanic, Grade IV
City of Derby, CT

Job Title:	<i>Grade IV Mechanic</i>
Reports to:	<i>Street Commissioner of Public Works</i>
Location:	<i>Public Works 49 Coon Hollow Road</i>
Department:	<i>Public Works</i>

General Summary

Under the general supervision of the Public Works Director, the Mechanic performs a variety of skilled tasks in all phases of maintenance, repair, and reconditioning of motor vehicles and other power-driven equipment, or allied equipment related to overall municipal operations. Exercises some judgement in the analysis of breakdown problems to determine what action should be taken within the limits of standard testing and repair practices and does related work as required.

SUPERVISION RECEIVED: Works under the direct supervision of the Street Commissioner of Public Works or his/her designee.

Essential Functions

Usually works semi-independently with assistance and advice by a supervisor as necessary, maintaining varied equipment and tools of public works, ranging from simple power-driven equipment to the heaviest and most complex type, such as motor vehicles, dump trucks, graders, bulldozers, backhoes, rollers, vac-alls, chippers, sprayers, sweepers, compressors, packer bodies, snow blowers, snow plows, spreaders, bucket hoists and other mechanical equipment.

This individual may conduct any other related duties that the Director of Public Works directs when needed.

Typical Duties/Examples of Work

The following duties are representative of the level of Mechanic responsibilities, but do not include all the duties of a similar complexity and responsibility, which may be assigned to a position in this class.

- Performs a variety of mechanic maintenance management activities, including inspecting tools, equipment, machinery and vehicles used during construction and repair for city-wide projects.
- Overhauls motors, rebuilds front and rear end systems, adjusts and repairs brakes, valves, carburetors, clutches, differentials, transmissions and does skilled work in installing timing gears, fitting crankshafts and bearings, boring cylinders and aligning front ends.
- Rebuilds bodies, chassis, straightens fenders, bumpers, panels, etc.
- Repairs hydraulic systems, electrical systems.
- Welding, cutting, and brazing and may operate miscellaneous machinist equipment.
- Does necessary painting by hand or with spraying equipment.
- Performs other related duties as prescribed by the Foreman of Maintenance or Public Works Director.
- Maintains tools used in City trades and ensures safety and reasonable cleanliness in work as required.

Required Qualifications

- Thorough knowledge of standard methods, practices, tools and equipment of the mechanic trades.
- Thorough knowledge of the operating principles and mechanics of internal combustion engines, hydraulics, electric motor control devices and related mechanical equipment as the job demands.
- Skill in the use and care of the standard tools and equipment of the mechanical trade.

- Ability to locate, define, and repair defects in major equipment used in public works and related operations.
- Ability to follow written and oral instructions.
- Ability to communicate with staff, superiors and other departments in connection with job status, needs and timelines.
- Must have experience using a computer and smart phone when needed in the office and on the road.
- Must possess a working knowledge of the following:
- Project planning, implementation, and management.
- Operations, services, and activities of a Public Works mechanic maintenance program.
- Principles and practices of building and grounds indoor and outdoor maintenance equipment.
- Principles and procedures of record keeping.
- Safety procedures and practices.

Skills Required - Must have experience and professional skill to:

- Organize, direct, and implement mechanical maintenance program activities and schedules.
- Analyze problems, identify and develop a safe effective solution.
- Practice safe work habits in the workplace and enforce safety practices.
- Apply sound judgment and practical knowledge to respond to or resolve issues or problems.
- Prepare and maintain records and reports as required.
- Communicate clearly and concisely both orally and in writing.
- Establish and maintain effective working relationships with others.
- Apply positive customer service skills.

Education, Experience and Training:

Not less than three (3) years' experience as a motor vehicle mechanic with at least one (1) year experience in the maintenance of the heaviest and most complex equipment used in public works or the construction field. Or in lieu thereof, graduation from an accredited trade school specializing in motor vehicle repair and one (1) year experience in the maintenance of the heaviest and most complex equipment used in public works or the construction field. Or in lieu of, any combination of education, experience and training.

Licensing Requirements

Connecticut Class B Commercial Driver's License.

Working Environment

Works in both indoor and outdoor environments as necessary. Significant need to stand, walk, twist, lift or bend for extended periods of time and to work in all types of weather conditions. May be required to work in trenches or confined spaces and travel to and from different job sites. At times may be required to use diplomatic communication skills in dealing with employees or the public. Must be able to lift large, awkward objects and must be able to use finger dexterity for handling small intricate objects.

Probationary Period: New Employees shall serve a probationary period of seventy-five (75) working days. Employees promoted to a new position shall serve a probationary period of forty-five (45) working days.