

City of Derby
Job Posting
Maintainer II/Skilled Driver
Public Works Department

Department: Public Works Department
Classification: Hourly, Non-exempt
Full/Part-Time: Full-Time (40 hours/week) Five days per week, 8 hours per day
Range of Pay: \$33.66 - \$35.66 per hour effective July 1, 2026

Open to the Public

GENERAL DESCRIPTION: The workload required of employees in this classification will require completion of assignments in highway, sanitation, recreation facilities & general grounds maintenance, flood control operations, and general services provided by the department. This position requires employees in this classification to function individually and in groups of employees in the same and other classifications. Will be required to work overtime.

EXAMPLES OF DUTIES: Performs truck driver and labor duties for roadway maintenance and repair, storm drainage and sanitary sewer collection system – maintenance and repair, snow and ice control operations, municipal solid waste and recycling collection and disposal, tree/vegetation management, recreational facilities maintenance, general grounds maintenance, and flood control operations.

DESIRED QUALIFICATIONS: High School diploma or equivalent with a minimum of two (2) years' experience in public works, construction or a closely related field. Must have and maintain a valid CT Driver's License with CDL Class B with a clean driving record. Must pass a comprehensive background investigation, including but not limited to a criminal history, pending investigations and a drug test and physical exam.

PHYSICAL REQUIREMENTS:

Ability to perform strenuous physical work under all weather conditions. Considerable physical effort is required in walking, standing and climbing while performing duties. Ability to lift to seventy (70) pounds.

REQUIRED CONDITIONS:

Must successfully complete a **75-working day** probationary period.

A copy of the full job description is attached.

SELECTION GUIDELINES: Formal applications, depicting education and experience, oral interview and reference checks, job related tests may be required.

The duties listed are intended only as illustrations of the various types of work that may be performed. The omission of the specific statements of duties does not exclude them from the position, if the work is similar, related or a logical assignment to the position.

An employment application may be obtained by visiting the City of Derby Website (Job Opportunities) or from the Human Resources Office at City Hall, 1 Elizabeth Street, Derby, CT 06418.

Please send completed applications to:
Katherine R. Christopher, Director of Human Resources

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1 Elizabeth Street, Derby, CT 06418

The City of Derby is an Equal Employment Opportunity (EEO) employer. Discrimination is prohibited against applicants on the basis of age, race, color, religious creed, sex, gender identity or expression, sexual orientation, marital status, national origin, ancestry, genetic information, status as a veteran, present or past history of mental disorder, or intellectual, learning, or physical disability.

Date Posted: June 10, 2026

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Public Works Department

Position Title: Skilled Driver
Department: Public Works
Classification: Maintainer II

General Statement of Duties: The workload required of employees in this classification will require completion of assignments in highway, sanitation, recreation facility & general grounds maintenance, flood control operations, and general services provided by the department. Position requires employees in this classification to function individually and in groups of employees in the same and other classifications. Will be required to work overtime.

Supervision Received: Under supervision of a Public Works Foreman or designee (Group Leader.)

Supervision Exercised: Minor supervision of seasonal employees.

Illustrative Duties: Performs truck driver and labor duties for roadway maintenance and repair, storm drainage and sanitary sewer collection system-maintenance and repair, snow and ice control operations, municipal solid waste and recycling collection and disposal, tree/vegetation management, recreational facility maintenance, general grounds maintenance, and flood control operations. Activities include, but are not limited to:

- Turf maintenance activities of lawns, playing fields, and greens. Tasks include mowing, trimming, raking, fertilizing, liming, controlling weeds and insects, aerating, irrigation, herbicide and pesticide applications, seeding and removing rocks and debris.
- Maintenance and repair of playgrounds and recreational facilities.
- Care of shrubs and trees including removal of fallen trees and limbs, planting, trimming, and periodic application of herbicides and pesticides.
- Performs simple repairs and preventative maintenance on vehicles and equipment. Assists Mechanic with minor repairs.
- Performs maintenance and cleaning of safety and storm drainage systems.
- Collects and disposes of municipal solid waste and recyclables including brush, leaves, and oversized items.
- Performs loading, unloading, and storage of materials including evictions, stockpiled supplies, and purchased assets. Takes inventory of same.
- Street and sidewalk maintenance and sweeping.
- Performs inclement weather operations.
- Maintenance of roadway vegetation and litter control.
- Performs street sign maintenance.
- Transfer facility yard operations.
- Performs general services to assist the public and other City departments.
- Reports work accomplished to Public Works Foreman or Group Leader.
- Other duties assigned by the Director of Public Works.

Minimum Qualifications:

High School diploma with minimum two (2) years' experience in public works, construction or a closely related field.

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Knowledge, Skills and Abilities:

- Ability to read and understand instructions and follow directions.
- Ability to write simple reports and keep records.
- Ability to work in adverse weather conditions.
- Ability to work cooperatively with other workers and the general public.

Physical Exertion/Environmental Conditions:

Ability to perform strenuous physical work under all weather conditions. Considerable physical effort required in walking, standing and climbing while performing duties. Ability to lift up to seventy (70) pounds.

Training:

- Maintains certifications including, but not limited to, confined space operations, hazardous materials awareness, trench & excavation safety/competent person, hazard communications, lock out/tag out, and first aid.
- Valid State of Connecticut Commercial Drivers License, CDL class (B).
- State of Connecticut Department of Environmental Protection Transfer Facility Operator certification.

Conditions of Employment:

- Become trained and participate in the City of Derby Policy for Employee Substance Abuse Testing Program.

Required Equipment Operation:

- Maintain department qualification as light equipment operator (or attain within 45-day probationary period).
- Must be capable of driving an automobile, truck and operating light equipment.

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February 27, 2004

ARTICLE XX

VACANCIES/ LAYOFF/BUMPING

Section 20.0 - Vacancies

- a. Vacancies for bargaining unit positions ("Vacancies") will be posted for a period of at least five (5) working days (the "Posting Period").
- b. Employees wishing to be considered for a Vacancy shall apply within the Posting Period.
- c. Bargaining unit applicants from the department (DPW or WPCA) for which the Vacancy is being posted ("Department Applicants") shall be considered ahead of all other applicants.
- d. A Department Applicant shall be hired for the Vacancy if the City determines that the Department Applicant has the qualifications required for the Vacancy as set forth in the job description for the position. If two or more Department Applicants are equally qualified, the Department Applicant with the most seniority shall be hired for the Vacancy.
- e. If there are no qualified Department Applicants for the Vacancy, a bargaining unit applicant shall be hired for the Vacancy if the City determines that the bargaining unit applicant has the qualifications required for the Vacancy as set forth in the job description for the position. If two or more bargaining unit applicants are equally qualified, the bargaining unit applicant with the most seniority shall be hired for the Vacancy.
- f. If there are no qualified bargaining unit applicants for the Vacancy, the City may fill the Vacancy with an outside applicant.