

**Board of Education Meeting**

September 19, 2019 6:30 PM  
Derby Middle School Cafetorium  
73 Chatifield Street

**Attendance Taken at 6:30 PM:**

Present Board Members:

Mr. Dan Foley  
Mr. Jim Gildea  
Mrs. Laura Harris  
Mr. George Kurtyka  
Mr. Kenneth Marcucio  
Mrs. Janine Netto  
Mrs. Rebecca O'Hara  
Mrs. Casey Picheco

Absent Board Members:

Mrs. Debra Borrelli

**I. Call to Order**

**I.a. Opening Ceremonies**

**I.b. Roll Call**

**I.c. Additions/Deletions to the Agenda**

**Motion Passed:** Motion to move item XV to after IV. passed with a motion by Mrs. Janine Netto and a second by Mr. Dan Foley.

Mr. Dan Foley	Yes
Mr. Jim Gildea	Yes
Mrs. Laura Harris	Yes
Mr. George Kurtyka	Yes
Mr. Kenneth Marcucio	Yes
Mrs. Janine Netto	Yes
Mrs. Rebecca O'Hara	Yes
Mrs. Debra Borrelli	Absent
Mrs. Casey Picheco	Yes

**II. Public Participation**

Discussion:

Chantal Gerckens - 6 West Court: Spoke regarding the dress code policy. She doesn't understand why the Board is focusing on something like ripped jeans and not education.

Madison Koval and Kaitlyn Gerckens - Forwarded a petition from students who are against the dress code. They also presented a slideshow of student attire from surrounding schools.

Tara Hyder - 51 Franklin Street: Spoke regarding the dress code policy. She would like the Board to focus on education.

Velvet Washington, Ariana Martinez and Kristen Enjem also spoke against the dress code.

**III. Executive Session**

**Motion Passed:** The Board of Education enter into Executive Session to review the appointment list for new hires of staff, and the Superintendent of Schools is invited to attend at 7:10 PM. passed with a motion by Mrs. Janine Netto and a second by Mr. George Kurtyka.

Mr. Dan Foley	Yes
Mr. Jim Gildea	Yes
Mrs. Laura Harris	Yes
Mr. George Kurtyka	Yes
Mr. Kenneth Marcucio	Yes
Mrs. Janine Netto	Yes
Mrs. Rebecca O'Hara	Yes
Mrs. Debra Borrelli	Absent
Mrs. Casey Picheco	Yes

#### **IV. Appointment of New Hires**

##### **IV.a. School Security Officer**

**Motion Passed:** The Board of Education approve the appointment of David Carello, Jr., to the position of School Security Officer conditional upon successful completion of a drug test, background check, Post certification and current pistol permit, as recommended by the Superintendent of Schools. passed with a motion by Mrs. Janine Netto and a second by Mr. George Kurtyka.

Mr. Dan Foley	Yes
Mr. Jim Gildea	Yes
Mrs. Laura Harris	Yes
Mr. George Kurtyka	Yes
Mr. Kenneth Marcucio	Yes
Mrs. Janine Netto	Yes
Mrs. Rebecca O'Hara	Yes
Mrs. Debra Borrelli	Absent
Mrs. Casey Picheco	Yes

##### **IV.b. Paraeducator**

**Motion Passed:** The Board of Education approve the appointment of Salvatore Frosceno to the position of 6th Grade Paraeducator at Derby Middle School, as recommended by the Superintendent of Schools. passed with a motion by Mrs. Janine Netto and a second by Mrs. Casey Picheco.

Mr. Dan Foley	Yes
Mr. Jim Gildea	Yes
Mrs. Laura Harris	Yes
Mr. George Kurtyka	Yes
Mr. Kenneth Marcucio	Yes
Mrs. Janine Netto	Yes
Mrs. Rebecca O'Hara	Yes
Mrs. Debra Borrelli	Absent
Mrs. Casey Picheco	Yes

#### **V. Policy 5132 - Dress and Grooming**

##### **Discussion:**

The Board invited all students and parents to attend the next Policy Committee meeting on September 24th for further discussion. The Board will have this item on the agenda for a second read at the October meeting.

**Motion Withdrawn:** The Board of Education review Policy 5132 - Dress and Grooming as a Second Read and Adoption, as recommended by the Policy Committee. was withdrawn by Mrs. Janine Netto.

**Motion Passed:** The Board of Education suspend the following Dress Code Policy Items: 1, 2 - except "unduly revealing attire", 3, 4, and 7 until further notice. passed with a motion by Mr. Jim Gildea and a second by Mr. Dan Foley.

Mr. Dan Foley	Yes
Mr. Jim Gildea	Yes
Mrs. Laura Harris	Yes
Mr. George Kurtyka	Yes
Mr. Kenneth Marcucio	Yes
Mrs. Janine Netto	Yes
Mrs. Rebecca O'Hara	Yes
Mrs. Debra Borrelli	Absent
Mrs. Casey Picheco	Yes

#### **VI. Subcommittee Reports**

The Subcommittees updated the Board on their activities.

#### **VII. Superintendent's Report**

##### Academics

Currently 14 students enrolled in HCC Advanced Manufacturing Program  
Began planning for Commissioner Network  
Analyzed SBAC Scores

##### Human Capital

Attended Performance Matters Conference hosted by CSDE  
Participated on Selection Advisory Committee School Security Officers Team from DMS and All Admins attended 4 days Restorative practice training  
Conducted New Hire Orientation  
Attended Superintendent Network Meeting  
Attended DCF Forum

##### Operations

Attended Field House and Baseball Field Committee meeting  
Attended Athletic Field Project Committee meeting  
Attended weekly meetings with contractors  
Attended Policy Committee Meeting  
Attended all open houses and beginning of year events

##### Culture and Climate

Met with CSDE regarding Restorative Practices at DMS  
Attended BOA Meeting  
Attended CAPSS BOD & Exec. Board meeting  
Conducted SCASA Meeting  
Participated in BHCare BOD Meeting  
Conducted Convocation

#### **VIII. Administrator's Reports**

##### **VIII.a. Technology Report**

##### Achievements

Picked up a donation server from Cotiviti on Saturday.  
With the donation server, built a new server on Sunday for the Syam system as the current system was not able to support the heavy usage.  
Ticket system is being utilized by staff, over 50% of the tickets are created by the person having the issue. - this is good.  
Convocation went very well.  
Badge system was rolled out for the printers.  
Assisted with room moves and putting together any classrooms which required additional set up.  
Coordinated press box AV and speakers installation.  
Planned and started the testing of the Exchange upgrade

### Projects

Chromebook Rollout

Reviewing Paperwork from the 1 to 1- (a lot of incomplete paperwork)

Papercut software building out reports.

Ticket system work to make the reporting more robust.

Exchange upgrade

Projector installation: finish DHS, and work with Dr Conway and the schools to ID optimal remaining locations for installation.

Network upgrade of switches Phase 2 - move all existing AP's and anything else that we can to the new switches.

Inventory, both Internal and by the town.

Voip and Pots line - continuous work.

Full audit of all equipment in all rooms.

Continuous - updating the district website to remove aged content.

Continuous - Reviewing our current servers to resolve any update issues.

### **VIII.b. Facilities Report**

#### **Bradley**

- Made repairs to hot water heater.
- Replaced ceiling tiles.

#### **Irving**

- New fence was installed around playground.
- Repaired Learning Center air conditioning unit.
- Touch up painting throughout Learning Center.
- Front door bell/monitor serviced.
- Repaired broken partitions in Learning Center.

#### **Derby High School**

- Repaired gate at LRU.
- Insulated A/C piping in LRU.
- Set up portable A/C in multiple classrooms.
- Replaced front entrance door access switch.
- Repaired door lock in Advanced Manufacturing Center.

#### **Derby Middle School**

- Repaired lights.
- Replaced belts on several rooftop air handlers.

#### **General**

- JCI continues to work on boiler replacement at Bradley School.

### **IX. Approval of Minutes**

**Motion Passed:** The Board of Education approve the minutes from the following meeting: a. August 29, 2019 - Special Board Meeting b. September 3, 2019 - Committee of the Whole c. September 16, 2019 - Special Board Meeting passed with a motion by Mrs. Janine Netto and a second by Mrs. Rebecca O'Hara.

Mr. Dan Foley	Yes
Mr. Jim Gildea	Yes
Mrs. Laura Harris	Yes
Mr. George Kurtyka	Yes
Mr. Kenneth Marcucio	Yes
Mrs. Janine Netto	Yes
Mrs. Rebecca O'Hara	Yes
Mrs. Debra Borrelli	Absent
Mrs. Casey Picheco	Yes

### **X. Financial Report**

**Motion Passed:** The Board of Education approve the financial report for the period through August 31, 2019, as recommended by the Superintendent of Schools. passed with a motion by Mrs. Janine Netto and a second by Mrs. Rebecca O'Hara.

Mr. Dan Foley	Yes
Mr. Jim Gildea	Yes
Mrs. Laura Harris	Yes
Mr. George Kurtyka	Yes
Mr. Kenneth Marcucio	Yes
Mrs. Janine Netto	Yes
Mrs. Rebecca O'Hara	Yes
Mrs. Debra Borrelli	Absent
Mrs. Casey Picheco	Yes

### **XI. Transfer**

**Motion Passed:** The Board of Education approve the transfer of funds from the Salary Teacher Substitute line at Derby High School to Intern Program in the amount of \$7,800.00. passed with a motion by Mrs. Janine Netto and a second by Mrs. Laura Harris.

Mr. Dan Foley	Yes
Mr. Jim Gildea	Yes
Mrs. Laura Harris	Yes
Mr. George Kurtyka	Yes
Mr. Kenneth Marcucio	Yes
Mrs. Janine Netto	Yes
Mrs. Rebecca O'Hara	Yes
Mrs. Debra Borrelli	Absent
Mrs. Casey Picheco	Yes

### **XII. Out-of-State Field Trip**

**Motion Passed:** The Board of Education approve the Out-of-State Field Trip for Derby Middle School grade 8 students to Washington, D.C. on May 27, 28, 29, 2020, as recommended by the Superintendent of Schools. passed with a motion by Mrs. Janine Netto and a second by Mr. Dan Foley.

Mr. Dan Foley	Yes
Mr. Jim Gildea	Yes

Mrs. Laura Harris	Yes
Mr. George Kurtyka	Yes
Mr. Kenneth Marcucio	Yes
Mrs. Janine Netto	Yes
Mrs. Rebecca O'Hara	Yes
Mrs. Debra Borrelli	Absent
Mrs. Casey Picheco	Yes

**XIII. Learning Center Updates**

Dr. Conway updated the Board on the learning center and the evaluation will be conducted in 30 days.

**XIV. Unexpended Funds 2018-2019 School Year**

Mr. Izzo updated the Board that there is a surplus of \$100,000 from 2018-2019 school year. Dr. Conway suggested the Board ask the City to put these funds into an account for the Board to use for special education purposes.

The Board felt these funds should have been expended as soon as they realized there were available.

Mr. Kurtyka stated he was told by people in Hartford that the audit was not complete and their findings are worse than initially thought. Dr. Conway said the audit was complete and is the same report that the Board previously received.

**XV. Policy 3541.441 - Use of Ridesharing Services**

**Motion Passed:** The Board of Education review policy 3541.441 - Use of Ridesharing Services as a Second Read and Adoption, as recommended by the Policy Committee. passed with a motion by Mrs. Janine Netto and a second by Mrs. Rebecca O'Hara.

Mr. Dan Foley	Yes
Mr. Jim Gildea	Yes
Mrs. Laura Harris	Yes
Mr. George Kurtyka	Yes
Mr. Kenneth Marcucio	Yes
Mrs. Janine Netto	Yes
Mrs. Rebecca O'Hara	Yes
Mrs. Debra Borrelli	Absent
Mrs. Casey Picheco	Yes

**XVI. Policy 6146 - Graduation**

**Motion Passed:** The Board of Education review Policy 6146 - Graduation as a First Read, as recommended by the Policy Committee. passed with a motion by Mrs. Janine Netto and a second by Mr. Kenneth Marcucio.

Mr. Dan Foley	Yes
Mr. Jim Gildea	Yes
Mrs. Laura Harris	Yes
Mr. George Kurtyka	Yes
Mr. Kenneth Marcucio	Yes
Mrs. Janine Netto	Yes
Mrs. Rebecca O'Hara	Yes
Mrs. Debra Borrelli	Absent
Mrs. Casey Picheco	Yes

**XVII. Review of Bylaws**

**Motion Passed:** passed with a motion by Mrs. Janine Netto and a second by Mr. George Kurtyka.

Mr. Dan Foley	Yes
Mr. Jim Gildea	Yes
Mrs. Laura Harris	Yes
Mr. George Kurtyka	Yes
Mr. Kenneth Marcucio	Yes
Mrs. Janine Netto	Yes
Mrs. Rebecca O'Hara	Yes
Mrs. Debra Borrelli	Absent
Mrs. Casey Picheco	Yes

**XVIII. Adjourn**

**Motion Passed:** The Board of Education adjourn its meeting at 9:03 PM. passed with a motion by Mrs. Janine Netto and a second by Mr. George Kurtyka.

Mr. Dan Foley	Yes
Mr. Jim Gildea	Yes
Mrs. Laura Harris	Yes
Mr. George Kurtyka	Yes
Mr. Kenneth Marcucio	Yes
Mrs. Janine Netto	Yes
Mrs. Rebecca O'Hara	Yes
Mrs. Debra Borrelli	Absent
Mrs. Casey Picheco	Yes

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Terri Kuskowski  
Recording Secretary

Minutes are subject to approval at the next Board meeting.