Board of Education Meeting  
March 21, 2019 6:30 PM  
Derby Middle School Cafetorium  
73 Chatfield Street

Attendance Taken at 6:30 PM:

Present Board Members:  
Mr. Dan Foley  
Mr. Jim Gildea  
Mrs. Laura Harris  
Mr. George Kurtyka  
Mrs. Janine Netto  
Mrs. Rebecca O'Hara  
Mrs. Debra Borrelli  
Mrs. Casey Picheco  
Mr. Kenneth Marcucio

Updated Attendance:  
Mr. Kenneth Marcucio was updated to absent at: 6:45 PM

I. Call to Order  
I.a. Opening Ceremonies  
I.b. Roll Call  
I.c. Additions Deletions to the Agenda

Motion Passed: Add CAS Distinguished Friend of Education Award after Item 4 passed with a motion by Mr. George Kurtyka and a second by Mrs. Debra Borrelli.  
Mr. Dan Foley Yes  
Mr. Jim Gildea Yes  
Mrs. Laura Harris Yes  
Mr. George Kurtyka Yes  
Mr. Kenneth Marcucio Yes  
Mrs. Janine Netto Yes  
Mrs. Rebecca O'Hara Yes  
Mrs. Debra Borrelli Yes  
Mrs. Casey Picheco Yes

Motion Passed: Delete Item 15 passed with a motion by Mr. George Kurtyka and a second by Mrs. Debra Borrelli.  
Mr. Dan Foley Yes  
Mr. Jim Gildea Yes  
Mrs. Laura Harris Yes  
Mr. George Kurtyka Yes  
Mr. Kenneth Marcucio Yes  
Mrs. Janine Netto Yes  
Mrs. Rebecca O'Hara Yes  
Mrs. Debra Borrelli Yes  
Mrs. Casey Picheco Yes

II. Public Participation

No one from the public spoke.
III. Proclamation from Mayor Dziekan for Board Member Appreciation Month

Dr. Conway thanked everyone for attending. Mayor Dziekan thanked the Board members and read the following proclamation:
Mayor Richard Dziekan  
City of Derby, CT

PROCLAMATION

In Recognition of the Derby Board of Education Members

WHEREAS, public education is the underpinning to economic growth and the overall stability of Derby and Connecticut; and

WHEREAS, the mission of the public schools is to meet the diverse educational needs of all children and to empower them to become competent, productive contributors to a democratic society and an ever-changing world; and

WHEREAS, local school board members are committed to children and believe that all children can be successful learners and that the best education is tailored to the individual needs of the child; and

WHEREAS, local school board members work closely with parents, educational professionals, and other community members to create the educational vision we want for our students; and

WHEREAS, local school board members are responsible for ensuring the structure that provides a solid foundation for our school system; and

WHEREAS, local school board members provide an environment which encourages enthusiasm for learning for our children enrolled in Derby Public Schools; and

WHEREAS, local school board members are strong advocates for public education and are responsible for communicating the needs of the school district to the public and the public's expectations to the district; and

WHEREAS, these volunteer representatives serve Derby's children well, giving tremendous time, energy and dedication and have greatly contributed to the future of this community, state, and nation;

NOW, THEREFORE, I, Mayor Richard Dziekan, do hereby declare my appreciation to the members of the Derby Board of Education and proclaim the month of March 2019, as BOARD MEMBER APPRECIATION MONTH in Derby. I urge all citizens to join me in recognizing the dedication and hard work of local school board members and in working with them to mold an education system that meets the needs of both today's and tomorrow's children.

IN OFFICIAL RECOGNITION WHEREOF, I hereby affix my signature this twenty first day of March, 2019.

Richard Dziekan  
Mayor, City of Derby
IV. Bonnie B. Carney Award of Excellence in Educational Communications

Mr. Kurtyka presented two awards from CAFE for the Bonnie B. Carney Award of Excellence in Educational Communication:
- Derby Public School - W-IRV News
- Derby Public School - Social Media

V. CAS Distinguished Friend of Education Award

Mr. Gildea was nominated and presented with the CAS Distinguished Friend of Education.

VI. Johnson Controls Performance Contract

Mr. Mazzaferrro gave a presentation on the Johnson Controls energy savings project.

---

### Derby PS: Scope Overview

<table>
<thead>
<tr>
<th>Facility Improvement Measures (FIMS)</th>
<th>Derby HS</th>
<th>Derby MS</th>
<th>Bradley School</th>
<th>Irving School</th>
</tr>
</thead>
<tbody>
<tr>
<td>Comprehensive LED Upgrades</td>
<td>✓</td>
<td>✓</td>
<td>✓</td>
<td>✓</td>
</tr>
<tr>
<td>Temperature Controls</td>
<td>✓</td>
<td>✓</td>
<td>✓</td>
<td>✓</td>
</tr>
<tr>
<td>Pipe &amp; Valve Insulation</td>
<td>✓</td>
<td>✓</td>
<td>✓</td>
<td>✓</td>
</tr>
<tr>
<td>Oil-Gas Conversion</td>
<td>✓</td>
<td>✓</td>
<td>✓</td>
<td>✓</td>
</tr>
<tr>
<td>Boiler Upgrade</td>
<td>✓</td>
<td>✓</td>
<td>✓</td>
<td>✓</td>
</tr>
<tr>
<td>Domestic HW Upgrade</td>
<td>✓</td>
<td>✓</td>
<td>✓</td>
<td>✓</td>
</tr>
<tr>
<td>Computer Load Management</td>
<td>✓</td>
<td>✓</td>
<td>✓</td>
<td>✓</td>
</tr>
<tr>
<td>Water Conservation</td>
<td>✓</td>
<td>✓</td>
<td>✓</td>
<td>✓</td>
</tr>
<tr>
<td>Solar Photovoltaics</td>
<td>✓</td>
<td>✓</td>
<td>✓</td>
<td>✓</td>
</tr>
<tr>
<td>Plug Load Controls</td>
<td>✓</td>
<td>✓</td>
<td>✓</td>
<td>✓</td>
</tr>
<tr>
<td>VRF Installation (HVAC Upgrade)</td>
<td>✓</td>
<td>✓</td>
<td>✓</td>
<td>✓</td>
</tr>
<tr>
<td>Compressor Controls</td>
<td>✓</td>
<td>✓</td>
<td>✓</td>
<td>✓</td>
</tr>
<tr>
<td>Transformer Upgrades</td>
<td>✓</td>
<td>✓</td>
<td>✓</td>
<td>✓</td>
</tr>
</tbody>
</table>

***Red Font Indicates Major Scope Highlight***
VII. Subcommittee Reports

- Finance Committee  Mrs. Picheco
- Negotiations and Personnel Committee Mrs. Borrelli - 2 contracts are up in June. They are working to schedule meetings.
- School/Community Relations and Policy  Mrs. Harris - Thanked Sal and Mark for their assistance.
- Plant and Facilities Committee  Mr. Gildea
- Long-Range Planning Committee  Mr. Marcucio
- Field House and Baseball Field Building Committee  Mr. Marcucio - Mrs. Netto asked about graduation. Dr. Conway said that at this time, it doesn't appear graduation will be held on the field.
- Student Health and Safety Committee  Mrs. Netto

VIII. Superintendent's Report

Discussion:
- Attended PPT's
- Attended meeting with Turnaround office regarding application to Commissioner's
- Network Meeting with SERC (Special Education Resource Center) to review special education program
- Met with Naviance to plan for course planning tool
- Met with Shelton to Review Middle School Curriculum
- Attended Superintendent Network Joint Meeting Reflection and Professional Learning
- Conducted Instructional Rounds at Irving & DHS
- Attended Portrait of a Graduate Training
- Attended CAPSS Ignite Innovation Event
- Planned for Admin Retreat April 3-5, 2019
- Held Individual Teacher Meetings
- Attended MOY Alliance Planning Meeting with CSDE
- Attended Field House and Baseball Field Committee & Athletic Field Committee meetings
- Attended Budget sub-committee meeting
- Attended weekly meetings with contractors
- Held Labor management meetings with CEA
- Planned for various grants
- Attended CAPSS BOD & Exec. Board meetings
- Attended BOA Meeting Conducted SCASA Meeting
- Chaired CAPSS Legislative Committee Meeting
- Attended Housing Task Force Meeting
- Participated in BHcare BOD Meeting
- Attended School and Community Events
- Prepared testimony and testified on education related Bills
- Held Individual Teacher Meetings

IX. Administrator's Reports

IX.a. Technology Report

- New Hire has started, and is off to a good start.
- New video security vendor has been identified, had a meeting and are working with them to review our current systems.
- All Fiber work has been completed.
- All Erate bits have been reviewed and winning contracts have been identified. Worked with Bullseye to replace and upgrade hardware for current voip at CO, IRV, BRD.
• Scheduling DMS and DHS to happen asap depending on Bullseye availability. Brought back dedicated days at DMS for 1 to 1 repairs.
• located a local computer shop that will repair iPad screens at a very affordable cost.

IX.b. Facilities Report

Bradley
Resolved heating issues

Irving
• Quick reaction to burst water pipe in lower level. Damage was contained and no school days lost.
• Addressing lingering issues raised by staff
• Resolved issues identified during annual DAS elevator inspection

Derby High School
• Awaiting replacement skylight (on order) to resolve roof leak issue
• Provided coordination for DAS installation of Advanced Manufacturing Center equipment
• Resolved issues identified during annual DAS elevator inspection

Derby Middle School
• Contractor has completed re-piping and pipe repairs.
• During April break plan is to check the flows on the repaired roof-top units and test the flows with both chiller pumps running.

General
• Provided support for EGC/JCI Energy Savings Performance contract (building plans, facilitated on-site reviews, etc.).
• Provided support for regionalization study (building plans, facilitated on-site reviews, etc.)

X. Approval of Minutes

Motion Passed: The Board of Education approve the minutes from the following meeting:
a. February 5, 2019 - Committee of the Whole
b. February 21, 2019 - Board Meeting passed with a motion by Mrs. Janine Netto and a second by Mrs. Debra Borrelli.

Mr. Dan Foley Yes
Mr. Jim Gildea Yes
Mrs. Laura Harris Yes
Mr. George Kurtyka Yes
Mr. Kenneth Marcucio Absent
Mrs. Janine Netto Yes
Mrs. Rebecca O'Hara Yes
Mrs. Debra Borrelli Yes
Mrs. Casey Picheco Yes

XI. Financial Report

Motion Passed: The Board of Education approve the financial report for the period through February 28, 2019, as recommended by the Superintendent of
Schools. passed with a motion by Mrs. Janine Netto and a second by Mrs. Laura Harris.
Mr. Dan Foley          Yes
Mr. Jim Gildea        Yes
Mrs. Laura Harris    Yes
Mr. George Kurtyka   Yes
Mr. Kenneth Marcucio Absent
Mrs. Janine Netto    Yes
Mrs. Rebecca O'Hara Yes
Mrs. Debra Borrelli Yes
Mrs. Casey Picheco  Yes

XII. FY 20 Operating Budget Adoption

Motion Passed: The Board of Education adopt its FY20 Budget for submission to the Board of Apportionment and Taxation, as recommended by the Superintendent of Schools. passed with a motion by Mrs. Janine Netto and a second by Mrs. Casey Picheco.
Mr. Dan Foley          Yes
Mr. Jim Gildea        Yes
Mrs. Laura Harris    Yes
Mr. George Kurtyka   Yes
Mr. Kenneth Marcucio Absent
Mrs. Janine Netto    Yes
Mrs. Rebecca O'Hara Yes
Mrs. Debra Borrelli Yes
Mrs. Casey Picheco  Yes

Motion Passed: The Board of Education request to add $240,000 contingency budget for three additional outplacements based on previous FY experience. passed with a motion by Mrs. Debra Borrelli and a second by Mr. George Kurtyka.
Mr. Dan Foley          Yes
Mr. Jim Gildea        Yes
Mrs. Laura Harris    Yes
Mr. George Kurtyka   Yes
Mr. Kenneth Marcucio Absent
Mrs. Janine Netto    Yes
Mrs. Rebecca O'Hara Yes
Mrs. Debra Borrelli Yes
Mrs. Casey Picheco  Yes

XIII. Capital Project List

Motion Passed: to approve the revised capital project list. passed with a motion by Mr. George Kurtyka and a second by Mr. Dan Foley.
Mr. Dan Foley          Yes
Mr. Jim Gildea        Yes
Mrs. Laura Harris    Yes
Mr. George Kurtyka   Yes
Mr. Kenneth Marcucio Absent
Mrs. Janine Netto    Yes
Mrs. Rebecca O'Hara Yes
Mrs. Debra Borrelli Yes
Mrs. Casey Picheco  Yes
XIV. Open Mic on Education

Motion to Amend Passed: To amend the motion from: "The Board of Education approve the promotional video contract with Open Mic, as recommended by the Superintendent of Schools." to: "The Board of Education table the promotional video contract with Open Mic, as recommended by the Superintendent of Schools." passed with a motion by Mrs. Janine Netto and a second by Mr. George Kurtyka.

Mr. Dan Foley          Yes
Mr. Jim Gildea         Yes
Mrs. Laura Harris      Yes
Mr. George Kurtyka     Yes
Mr. Kenneth Marcucio   Absent
Mrs. Janine Netto      Yes
Mrs. Rebecca O'Hara    Yes
Mrs. Debra Borrelli    Yes
Mrs. Casey Picheco     Yes

XV. Over Night Field Trip to Nature's Classroom

Motion Passed: The Board of Education approve the overnight field trip for Grade 5 students in Bradley and Irving School to Nature's Classroom from May 15 to May 17, 2019, as recommended by the Superintendent of Schools. passed with a motion by Mrs. Janine Netto and a second by Mr. Jim Gildea.

Mr. Dan Foley          Yes
Mr. Jim Gildea         Yes
Mrs. Laura Harris      Yes
Mr. George Kurtyka     Yes
Mr. Kenneth Marcucio   Absent
Mrs. Janine Netto      Yes
Mrs. Rebecca O'Hara    Yes
Mrs. Debra Borrelli    Yes
Mrs. Casey Picheco     Yes

XVI. Advanced Manufacturing Center

Motion Passed: The Board of Education grants the Chairman authority to execute the License Agreement with the State of Connecticut to use classroom space at Derby High School, as recommended by the Superintendent of Schools. passed with a motion by Mrs. Janine Netto and a second by Mrs. Laura Harris.

Mr. Dan Foley          Yes
Mr. Jim Gildea         Yes
Mrs. Laura Harris      Yes
Mr. George Kurtyka     Yes
Mr. Kenneth Marcucio   Absent
Mrs. Janine Netto      Yes
Mrs. Rebecca O'Hara    Yes
Mrs. Debra Borrelli    Yes
Mrs. Casey Picheco     Yes

XVII. Policy 3313 - Relations with Vendors
Motion Passed: The Board of Education review Policy 3313 Relations with Vendors as a First Read, as recommended by the Policy Committee. passed with a motion by Mrs. Janine Netto and a second by Mr. Dan Foley.

Mr. Dan Foley  Yes
Mr. Jim Gildea  Yes
Mrs. Laura Harris  Yes
Mr. George Kurtyka  Yes
Mr. Kenneth Marcucio  Absent
Mrs. Janine Netto  Yes
Mrs. Rebecca O'Hara  Yes
Mrs. Debra Borrelli  Yes
Mrs. Casey Picheco  Yes

XVIII. Policy 3453 - School Activity Account Policy and Form

Motion Passed: The Board of Education review Policy 3453 - School Activity Fund and Form as a First Read, as recommended by the Policy Committee. passed with a motion by Mrs. Janine Netto and a second by Mr. Dan Foley.

Mr. Dan Foley  Yes
Mr. Jim Gildea  Yes
Mrs. Laura Harris  Yes
Mr. George Kurtyka  Yes
Mr. Kenneth Marcucio  Absent
Mrs. Janine Netto  Yes
Mrs. Rebecca O'Hara  Yes
Mrs. Debra Borrelli  Yes
Mrs. Casey Picheco  Yes

XIX. Policy 5144.1 - Physical Restraint

Motion Passed: The Board of Education review Policy 5144.1 - Physical Restraint as a First Read, as recommended by the Policy Committee. passed with a motion by Mrs. Janine Netto and a second by Mrs. Casey Picheco.

Mr. Dan Foley  Yes
Mr. Jim Gildea  Yes
Mrs. Laura Harris  Yes
Mr. George Kurtyka  Yes
Mr. Kenneth Marcucio  Absent
Mrs. Janine Netto  Yes
Mrs. Rebecca O'Hara  Yes
Mrs. Debra Borrelli  Yes
Mrs. Casey Picheco  Yes

XX. Executive Session

Motion Passed: The Board of Education enter into Executive Session to review the appointment of new hires, the resignation of the special education secretary and personnel matter - nurse, and the Superintendent of Schools and Dr. Joseph Riola is invited to attend at 9:06 PM. passed with a motion by Mrs. Janine Netto and a second by Mrs. Laura Harris.

Mr. Dan Foley  Yes
Mr. Jim Gildea  Yes
Mrs. Laura Harris  Yes
Mr. George Kurtyka  Yes
XXI. Appointment of New Hires/Vacancy List

Motion Passed: The Board of Education approve the appointment of new hires, as recommended by the Superintendent of Schools, passed with a motion by Mrs. Janine Netto and a second by Mrs. Debra Borrelli.

Mr. Dan Foley\Yes
Mr. Jim Gildea\Yes
Mrs. Laura Harris\Yes
Mr. George Kurtyka\Yes
Mr. Kenneth Marcucio\Absent
Mrs. Janine Netto\Yes
Mrs. Rebecca O'Hara\Yes
Mrs. Debra Borrelli\Yes
Mrs. Casey Picheco\Yes

XXII. Resignation

Motion Passed: The Board of Education accept the resignation of the Special Education Secretary with regret and best wishes, passed with a motion by Mrs. Janine Netto and a second by Mr. Dan Foley.

Mr. Dan Foley\Yes
Mr. Jim Gildea\Yes
Mrs. Laura Harris\Yes
Mr. George Kurtyka\Yes
Mr. Kenneth Marcucio\Absent
Mrs. Janine Netto\Yes
Mrs. Rebecca O'Hara\Yes
Mrs. Debra Borrelli\Yes
Mrs. Casey Picheco\Yes

XXIII. Adjourn

Motion Passed: The Board of Education adjourns its meeting at 9:45 PM, passed with a motion by Mrs. Janine Netto and a second by Mrs. Casey Picheco.

Mr. Dan Foley\Yes
Mr. Jim Gildea\Yes
Mrs. Laura Harris\Yes
Mr. George Kurtyka\Yes
Mr. Kenneth Marcucio\Absent
Mrs. Janine Netto\Yes
Mrs. Rebecca O'Hara\Yes
Mrs. Debra Borrelli\Yes
Mrs. Casey Picheco\Yes
Terri Kuskowski
Recording Secretary

Minutes are subject to approval at the next Board meeting.