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By Marc J Garofalo MPA, MMC, MCTC at 9:22 am, Oct 16, 2026

OCTOBER 6, 2026 COMMITTEE OF THE WHOLE

CALLED MEETING TO ORDER

Mr. Foley: Called meeting to order at 6:32.

OPENING CEREMONIES

Pledge of Allegiance

ROLL CALL

Ms. Tovar: Dan Foley, Erica Nuzzo; Jim Gildea, Melissa Mongillo, Kim Tovar, Holly Orazietti.

Rebecca O'Hara, absent, Karla Malerba, absent and Ken Marcucio, excused.

Mr. Foley: We do have a quorum.

Also Present:

Dr. Matthew Conway, Superintendent of Schools here until Executive Session.

ADDITIONS/DELETIONS TO THE AGENDA

Mr. Foley: Any additions/deletions to the agenda. Hearing none.

PUBLIC PARTICIPATION

Mr. Foley: Anyone from the public wishes to speak? Anyone from the public wishes to speak? Third time, anyone from the public? Hearing none. Close the public portion.

EXECUTIVE SESSION

Motion that the Board of Education enter into Executive Session to discuss the Superintendent's Evaluation Passed with a motion made by Ms. Kim Tovar and a second by Mr. Jim Gildea.

Ken Marcucio	**Excused**
Dan Foley	**Yes**
Kim Tovar	**Yes**
Jim Gildea	**Yes**
Karla Malerba	**Absent**
Melissa Mongillo	**Yes**
Erica Nuzzo	**Yes**
Rebecca O'Hara	**Absent**
Holly Orazietti	**Yes**

DISCUSSION AND POSSIBLE ACTION ON THE SUPERINTENDENT'S CONTRACT

ADDITION TO THE AGENDA

Ms. Tovar made a motion to add "Discussion and Possible Action on the Superintendent's Contract" to the agenda. Mr. Foley seconded the motion. The motion carried, and the Committee returned to the public portion of the meeting to consider the item.

SUPERINTENDENT'S CONTRACT

Ms. Tovar made a motion to recommend that the Board of Education increase the Superintendent's salary by three percent (3%) for the current year and extend his contract through June 30, 2029. Ms. Mongillo seconded the motion.

Ken Marcucio	**Excused**
Dan Foley	**Yes**
Kim Tovar	**Yes**
Jim Gildea	**Yes**
Karla Malerba	**Absent**
Melissa Mongillo	**Yes**
Erica Nuzzo	**Yes**
Rebecca O'Hara	**Absent**
Holly Orazietti	**No**

The motion carried, with Ms. Holly Orazietti voting in opposition.

Following the vote, Ms. Orazietti explained her decision, noting that she had spent approximately six months educating herself, consulting with others, and learning about opportunities available in other school districts. She expressed concern that the District needed change and new opportunities for students and that remaining with existing practices could limit opportunities for the school community. She emphasized that her decision was based on careful consideration rather than solely on personal perception.

Mr. Foley thanked Ms. Orazietti for sharing her perspective and acknowledged the importance of allowing differing opinions.

During the subsequent discussion, members clarified that the motion included both a three percent salary increase and a contract extension through June 30, 2029. Mr. Gildea clarified that a salary increase could have been granted without a contract extension; however, the motion before the Committee included both actions.

ADJOURNMENT

Ms. Tovar made a motion to adjourn the meeting. Ms. Orazietti seconded the motion. The motion carried, and the meeting concluded.

Ken Marcucio	**Excused**
Dan Foley	**Yes**
Kim Tovar	**Yes**
Jim Gildea	**Yes**
Karla Malerba	**Absent**
Melissa Mongillo	**Yes**
Erica Nuzzo	**Yes**
Rebecca O'Hara	**Absent**
Holly Orazietti	**Yes**

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Marianne Samokar
Recording Secretary

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